



## ORGANIZATION PROFILE

**Organization Name:** Somali Women Peace and Security (SWPS)

**Overview:**

Founded in 2023, Somali Women Peace and Security (SWPS) is a non-governmental organization that dedicates its life to advancing gender equality, women's rights, and peacebuilding in Somalia. With a strong dedication to empowering women, SWPS concentrates on a number of topics, including seminars for women's skill projects, women's empowerment, girl education, equitable gender opportunities, and women's inclusion in decision-making. By undertaking these activities, SWPS aims to create a society where women have equal access to opportunities and are actively involved in shaping the future of Somalia.

**Mission:**

SWPS's mission is to empower Somali women and girls by fostering an environment that supports their rights, promotes gender equality, and facilitates their active participation in decision-making processes.

**Vision:**

SWPS envisions a Somalia where women and girls are empowered, educated, and provided with equal opportunities in all aspects of life.

**Contact Information:**

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- Email:
- Phone: +252617664096

**Social Media:**

- Facebook:
- Twitter:
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**Location:** [NGO Headquarters Address]

## MAIN ACTIVITIES

### 1. **Women Empowerment:**

SWPS focuses on empowering women by providing them with the necessary tools and resources to realize their full potential. The organization offers a range of activities to foster women's empowerment, including:

- Self-confidence and leadership training workshops: SWPS conducts workshops and training sessions to enhance women's self-esteem, leadership skills, and decision-making capabilities.
- Mentoring programs: SWPS pairs women with experienced mentors who provide guidance, support, and advice to help them navigate personal and professional challenges.
- Microfinance initiatives: SWPS facilitates access to microcredit and financial assistance for women to start and sustain their own businesses, promoting economic independence.
- Entrepreneurship training: SWPS offers training programs that equip women with the skills and knowledge needed to establish and manage successful business ventures.

### 2. **Girl Education:**

SWPS recognizes the transformative power of education and strives to ensure that girls have equal access to quality education. The organization's efforts in this area include:

- Advocacy for girls' education: SWPS actively advocates for policies and reforms that promote gender-responsive education and remove barriers to girls' schooling.
- Scholarships and financial support: SWPS provides scholarships and financial assistance to girls from marginalized communities, enabling them to pursue their education.
- Awareness campaigns: SWPS conducts awareness campaigns to address cultural and social barriers that prevent girls from attending school and to promote the importance of girls' education.

- Teacher training: SWPS offers capacity-building programs for teachers to promote gender-sensitive teaching practices and create inclusive learning environments.

### **3. Equal Gender Opportunities:**

SWPS advocates for equal opportunities for women in all areas of life, including employment, leadership, and decision-making. The organization undertakes the following activities to advance gender equality:

- Advocacy campaigns: SWPS engages in advocacy campaigns to raise awareness about gender equality issues and challenge discriminatory practices and policies.
- Gender quota advocacy: SWPS lobbies for the implementation of gender quotas in political and leadership positions, aiming to increase women's representation and influence.
- Skills development programs: SWPS offers capacity-building programs and vocational training to enhance women's skills and improve their employability.
- Workplace inclusion: SWPS collaborates with employers to develop and implement gender-inclusive workplace policies, promoting equal opportunities and fair treatment for women.

### **4. Women Inclusiveness in Decision Making:**

SWPS believes that women should be actively involved in decision-making processes at all levels. The organization works towards enhancing women's participation and influence through the following initiatives:

- Leadership and governance training: SWPS provides training programs to enhance women's leadership skills, decision-making abilities, and political awareness.
- Advocacy for increased representation: SWPS advocates for increased representation of women in political bodies, committees, and community organizations.
- Awareness campaigns: SWPS conducts awareness campaigns to challenge gender stereotypes and promote women's leadership, encouraging society to recognize and value women's contributions.

- Collaboration with stakeholders: SWPS collaborates with government institutions, civil society organizations, and other stakeholders to implement gender-responsive policies and practices.

#### **5. Women in Business Startups:**

SWPS supports women in starting and scaling up their own businesses, recognizing the role of entrepreneurship in women's economic empowerment.

The organization's activities in this area include:

- Business development training: SWPS provides training and mentoring programs to equip women with the necessary skills and knowledge to start and manage successful businesses.
- Access to financing: SWPS facilitates access to microcredit and financial support for women's business startups and expansion, enabling economic independence.
- Networking and market linkages: SWPS creates networking opportunities and organizes business matchmaking events to connect women entrepreneurs with potential partners, suppliers, and customers.
- Business planning and guidance: SWPS offers technical assistance and guidance on business planning, marketing strategies, financial management, and other aspects of entrepreneurship.

#### **6. Workshops for Women's Skill Initiatives:**

SWPS conducts workshops and training programs to enhance women's skills and knowledge in various areas. These workshops cover a wide range of topics, including:

- Vocational training: SWPS offers vocational training programs in sectors such as agriculture, technology, crafts, and other fields to equip women with practical skills for employment and entrepreneurship.
- Financial literacy and management: SWPS provides workshops on financial literacy, budgeting, and financial management to empower women with the knowledge and skills to make informed financial decisions.
- Health and well-being: SWPS organizes workshops on women's health, reproductive rights, and general well-being, promoting awareness and empowering women to take control of their health.

- Legal rights and awareness: SWPS conducts workshops to educate women about their legal rights, including issues related to marriage, divorce, inheritance, and domestic violence, empowering them to assert their rights and seek justice.

### **Impact and Achievements:**

- Increased Gender Equality: SWPS's collaborative efforts with government institutions and civil society organizations can contribute to advancing gender equality. This can be seen through increased access to education for girls, improved representation of women in decision-making positions, enhanced economic opportunities for women, and reduced gender-based violence.
- Empowerment of Women and Girls: SWPS's initiatives can empower women and girls by providing them with skills, knowledge, and resources to pursue education, engage in economic activities, and participate in leadership roles. This empowerment can lead to increased self-confidence, improved socio-economic conditions, and greater agency in decision-making processes.
- Policy Changes: SWPS's advocacy and policy dialogue can influence the development and implementation of gender-responsive policies. This may include changes in laws, regulations, and government programs that address gender inequalities and promote women's rights. Such policy changes can have a long-term impact on gender equality and women's empowerment.
- Strengthened Institutions: SWPS's collaborations with government institutions can contribute to the capacity-building of these institutions in addressing gender-related issues. This can include training government officials on gender-responsive approaches, supporting the development of gender mainstreaming mechanisms, and promoting the integration of gender perspectives into policies and programs.
- Improved Data and Research: SWPS's joint research projects and data sharing initiatives can enhance the availability and quality of gender-disaggregated data.
- Community Engagement: SWPS's programs may foster community engagement and mobilization around gender issues. By raising awareness, promoting dialogue, and involving local communities, SWPS can facilitate attitudinal and behavioral changes at the grassroots level, contributing to a more gender-inclusive society.

## **Partnerships and Collaborations:**

SWPS recognizes the importance of collaboration with government institutions and civil society organizations as well as other non-governmental organizations to implement gender-responsive policies effectively. The organization engages in various collaborative approaches to promote gender equality and advocate for policy changes. Here are some ways in which SWPS collaborates with these stakeholders:

1. **Advocacy and Policy Dialogue:**

SWPS actively engages in policy advocacy and dialogue with government institutions and civil society organizations to promote gender-responsive policies. The organization conducts research, collects data, and prepares policy briefs on gender-related issues to inform policy discussions. SWPS collaborates with relevant government departments and civil society organizations to raise awareness, share research findings, and advocate for policy changes that address gender inequalities and promote women's rights.

2. **Capacity-Building and Training:**

SWPS collaborates with government institutions and civil society organizations to conduct capacity-building programs and training sessions. These initiatives aim to enhance the understanding of gender-responsive policies and practices among policymakers, government officials, and civil society representatives.

3. **Collaborative Projects and Programs:**

SWPS collaborates with government institutions and civil society organizations to implement joint projects and programs that address gender disparities and promote gender equality. These collaborations may include initiatives such as awareness campaigns, workshops, and training programs targeting specific gender-related issues.

4. **Monitoring and Evaluation:**

SWPS collaborates with government institutions and civil society organizations to establish monitoring and evaluation mechanisms for gender-responsive policies and programs. This collaboration ensures that policies and programs are regularly assessed for their effectiveness in promoting gender equality and addressing women's needs.

5. **Advisory and Consultative Roles:**

SWPS actively participates in advisory and consultative roles with

government institutions and civil society organizations. The organization contributes its expertise and insights on gender-related issues during policy formulation, program development, and decision-making processes.

6. **Joint Research and Data Sharing:**

SWPS collaborates with government institutions and civil society organizations to undertake joint research projects on gender-related issues. By pooling resources and knowledge, SWPS and its partners can generate robust data and evidence to inform policy and programmatic interventions.

**Operational Structure of Somali Women Peace and Security (SWPS):**

1. **Executive Director:**

The Executive Director is responsible for the overall management and strategic direction of SWPS. She provides leadership, oversees the organization's operations, and ensures alignment with its mission and goals. The Executive Director represents SWPS in external engagements, builds partnerships, and advocates for gender equality and women's rights.

2. **Program Managers:**

SWPS may have multiple Program Managers who oversee specific program areas or projects. Each Program Manager is responsible for the planning, implementation, and monitoring of their respective programs.

3. **Research and Policy Team:**

The Research and Policy Team conducts research, collects data, and analyzes information related to gender issues in Somalia. They provide evidence-based insights that inform SWPS's advocacy efforts, policy recommendations, and program development.

4. **Advocacy and Communications Team:**

The Advocacy and Communications Team is responsible for raising awareness, promoting SWPS's mission, and advocating for gender-responsive policies. They develop communication strategies, create awareness campaigns, engage with stakeholders, and manage media relations.

5. **Capacity-Building and Training Unit:**

The Capacity-Building and Training Unit provides technical expertise and support to government institutions, civil society organizations, and communities. They develop and deliver training programs, workshops, and

capacity-building initiatives on gender mainstreaming, gender analysis, and women's empowerment.

6. **Monitoring and Evaluation Unit:**

The Monitoring and Evaluation Unit establishes monitoring and evaluation frameworks to assess the impact and effectiveness of SWPS's programs and initiatives. They develop data collection tools, conduct evaluations, and analyze data to measure progress towards gender equality goals.

7. **Finance and Administration Team:**

The Finance and Administration Team manages SWPS's financial operations, including budgeting, financial reporting, and compliance. They handle grant management, financial disbursements, and ensure transparent and accountable financial practices.

8. **Field Staff:**

SWPS may have field staff located in different regions of Somalia. These staff members work closely with local communities, government officials, and civil society organizations to implement SWPS's programs on the ground.

**Future Goals:**

- Expand educational programs to reach more girls and women in remote areas.
- Strengthen advocacy efforts for gender equality and women's rights.
- Increase the number of successful women-led businesses through targeted support.

**Conclusion:**

Somali Women Peace and Security (SWPS) is a non-governmental organization committed to promoting women's rights, gender equality, and peacebuilding in Somalia. Through its comprehensive range of activities, including women's empowerment, girl education, equal gender opportunities, women's inclusiveness in decision-making, women in business startups, and workshops for women's skill initiatives, SWPS strives to create a society where Somali women and girls can thrive, have equal access to opportunities, and actively participate in shaping a peaceful and prosperous future for Somalia.

